

**MEMORANDUM OF AGREEMENT
BY AND BETWEEN
KING COUNTY
AND
INTERNATIONAL FEDERATION OF PROFESSIONAL & TECHNICAL ENGINEERS
LOCAL 17
REGARDING REIMBURSEMENT FOR REAL TIME EXPENSES**

Background

During the negotiations for the 2010 - 2012 collective bargaining agreement, the King County and the International Federation of Professional & Technical Engineers Local 17 bargained in good faith regarding the reimbursement for expenses related to real time reporting. At this time, a limited number of Court Reporters provide real time services. Court Reporters incur significant personal expense in becoming real time certified, providing real time services, and maintaining their capacity to provide real time services. The purpose of this Agreement is to assist Court Reporters with the expenses incurred in becoming real time certified, maintaining their capacity, and continuing to provide real time services.

Agreement

The County and the Union agree as follows:

1. Each year during the term of the contract, the County will reimburse employees for expenditures related to real time reporting capabilities up to \$800.00 per year for 2010, 2011, and 2012.
2. The annual reimbursement allotment or any portion thereof may not be carried over into the subsequent year.
3. Upon request, the County will reimburse employees for expenses incurred up to \$800 in acquiring and maintaining real time capabilities including: testing and skill development; software and hardware; and continuing education.
4. Examples of reimbursable real time expenses may include (but are not limited to) the following items:
 - A. Registration fees for training or classes to prepare for the national or court sponsored real time tests/certifications or to maintain certification. The training must have prior endorsement by the National Court Reporters Association.
 - B. Maintenance and technical support costs for computer hardware and software

used to provide real time reporting.

C. Computer hardware, software, peripherals and associated equipment used for the purpose of providing real time reporting such as steno machines, notebook computers and monitors, and CART/real time software.

5. Requests for reimbursement for 2010 must be submitted by December 31, 2010. Requests for reimbursement for 2011 must be submitted by December 31, 2011. Requests for reimbursement for 2012 must be submitted by December 31, 2012.

6. Employees who are requesting realtime reimbursement, who are not realtime certified (in-house or nationally) must, in good faith, take the in-house or national test in the year they are requesting the reimbursement.

7. Requests for reimbursements are subject to the approval of Court Operations and must include receipts verifying the purchase and price of the reimbursable expenses.

8. This agreement shall become effective immediately upon complete execution of the agreement by all parties.

APPROVED this 1 day of July, 2010.

By:

For IFPTE, Local 17:

Joseph L. McGee, Executive Director

4/28/10
Date

Whitney Hupf, Union Representative

4/21/10
Date

4/28/10
4/29/10
5-3-10