



King County

Dow Constantine

King County Executive

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March 29, 2023

The Honorable Dave Upthegrove
Chair, King County Council
Room 1200
C O U R T H O U S E

Dear Councilmember Upthegrove:

This letter transmits a proposed Ordinance that would, if enacted, ratify a negotiated collective bargaining agreement (CBA) covering wage and wage-related provisions with the Washington State Council of County and City Employees, Council 2, Local 21DC (Council 2). The CBA covers District Court clerks and probation staff in the King County District Court (KCDC) for the contractual period of January 1, 2021, through December 31, 2024. This CBA will be Appendix 090 under the Coalition Labor Agreement (CLA).

Adoption of this proposed Ordinance will enable King County to provide bargained-for wages, hours, and working conditions to our 154 employees serving King County District Court.

KCDC clerks perform technical work and clerical support of court operations. KCDC probation officers manage misdemeanor caseloads, ensure compliance with probation conditions, and provide rehabilitation guidance for individuals under the Court's jurisdiction. Probation Mental Health Specialists make recommendations for placement and treatment programs, review participant needs, and assess whether community-based programs can accommodate those needs. KCDC currently processes more than 200,000 matters per year with 25 elected judges at ten separate locations. Twelve cities contract with King County for court services provided by KCDC.

The negotiated CBA was reached pursuant to good faith collective bargaining between King County and the Union. The CBA has been ratified by the bargaining unit.

The terms and conditions of the negotiated CBA align with the CLA general wage increases and standard Appendix provisions, including step progression, overtime, and compensatory time. This Agreement provides for one-time payments based on the employee's adjusted

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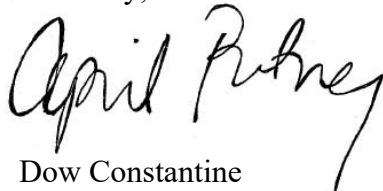
service date to bargaining unit employees in lieu of retroactive compensation and the CLA sliding scale bonus.

Implementation of this agreement will require supplemental budget authority of \$4.26 million, which I have requested in the proposed first Omnibus Supplemental Budget Ordinance of the 2023-2024 biennium. A complete breakdown of the costs associated with this agreement can be found in the accompanying fiscal note, which has been reviewed by the Office of Performance, Strategy and Budget.

Thank you for your consideration of this proposed Ordinance. This important legislation will ratify the negotiated CBA which provides standardized working conditions and the competitive wages necessary to recruit and retain qualified clerk and probation officer employees to support District Court services.

If your staff have questions, please contact Megan Pedersen, Director, Office of Labor Relations, at 206-263-2898.

Sincerely,

 for

Dow Constantine
King County Executive

Enclosure

cc: King County Councilmembers
ATTN: Stephanie Cirkovich, Chief of Staff
Melani Pedroza, Clerk of the Council
Shannon Braddock, Chief of Staff, Office of the Executive
Karan Gill, Deputy Chief of Staff, Office of the Executive
Mina Hashemi, Council Relations Director, Office of the Executive
Dwight Dively, Director, Office of Performance, Strategy and Budget
Megan Pedersen, Director, Office of Labor Relations