



# FISCAL NOTE

<b>Ordinance/Motion No.</b>	Collective Bargaining Agreement		
<b>Title:</b>	International Brotherhood of Teamsters Local 117 (Wastewater Treatment Division, Managers and Assistant Managers - Department of Natural Resources & Parks)		
<b>Effective Date:</b>	01/01/2018		
<b>Affected Agency and/or Agencies:</b>	Department of Natural Resources & Parks		
<b>Note Prepared by:</b>	Jim Swails, Labor Analyst, Office of Labor Relations	<b>Phone: 263-1969</b>	
<b>Department Sign Off:</b>	Tim Aratani, Financial Services Manager - WTD	<b>Phone: 477-5351</b>	
<b>Note Reviewed by: Supplemental Required?</b>	Hannah Burn, Budget Analyst, PSB		<b>Phone: 263-9268</b>
NO <input checked="" type="checkbox"/>	YES <input type="checkbox"/>		

## EXPENDITURES FROM:

Fund Title	Fund Code	Department	2018	2019	2020
Water Quality Operating	4611	DNRP - WTD	\$78,111	TBD	TBD
<b>TOTAL: Increase FM previous year</b>			<b>\$78,111</b>	<b>TBD</b>	<b>TBD</b>
<b>TOTAL: Cumulative</b>					

## EXPENDITURE BY CATEGORIES:

Expense Type	2017 Base	2018	2019	2020
Salaries	\$ 2,360,115	\$64,903	TBD	TBD
OT				
PERS & FICA	\$ 480,283	\$13,208		
<b>TOTAL</b>				
<b>TOTAL: Increase FM previous year</b>	<b>\$ 2,840,398</b>	<b>\$78,111</b>	<b>TBD</b>	<b>TBD</b>
<b>TOTAL: Cumulative</b>				

## ASSUMPTIONS:

<b>Assumptions used in estimating expenditure include:</b>	
1. Contract Period(s):	1/1/2018 to 12/31/2020
2. Wage Adjustments & Effective Dates:	
GWI:	2018 – 2.75%
	2019 & 2020 – To be determined in negotiations currently underway.
	2018 GWI costs already included in Total Comp Ordinance 18405. This fiscal note re-states those costs.
3. Other Wage-Related Factors:	
PERS & FICA:	20.35%
4. Other Cost Factors:	
	None