

**MEMORANDUM OF UNDERSTANDING
BY AND BETWEEN
KING COUNTY DEPARTMENT OF ADULT AND JUVENILE DETENTION
AND
KING COUNTY JUVENILE DETENTION GUILD**

Regarding Bi-Weekly Pay

This Memorandum of Understanding is entered into by King County, and the Juvenile Detention Guild ("the Guild").

RECITALS

1. King County and the Guild have negotiated a successor bargaining agreement, and Memorandum of Understanding, which collectively will be effective from January 1, 2005 to December 31, 2008.
2. As part of these negotiations, the parties negotiated to agreement on the subject of the County's implementation of bi-weekly pay.

AGREEMENT

NOW, THEREFORE, the parties agree as follows:

1. The right to define and implement a new bi-weekly payroll system is vested exclusively in the County. The parties recognize the County's exclusive right to make changes necessary to implement such payroll system. The County may implement a bi-weekly pay period, but will negotiate the effects of implementation.

APPROVED this _____ day of _____, 2006

By: _____
King County Executive

For the Juvenile Detention Guild:

Officer Manuel Yniguez, President

Date