

**WAC 296-800-23020**

Agency filings affecting this section

**Provide bathrooms for your employees.**

**Exemption:** You do not have to provide bathrooms:  
For mobile crews or at work locations not normally attended by employees, if there is transportation immediately available to nearby bathrooms that meet the requirements of this section.

**You must:**

(1) Provide bathrooms with the appropriate number of toilets for your employees at every workplace based on Table 1.

- Have an appropriate number of toilets for each gender, based on the number of male and female employees at your workplace.
  - For example, if you have thirty-seven men and seventeen women, you need to have three toilets for the men and two toilets for the women, based on Table 1.
- Make sure each toilet is in a separate compartment with a door and walls or partitions for privacy.

**Table 1**  
**Required Number of Employee Toilets at**  
**Every Workplace**

<b>Maximum Number of Employees Present at Any One Time During a Shift</b>	<b>Minimum Number of Toilets Required</b>
1 to 15	1
16 to 35	2
36 to 55	3
56 to 80	4
81 to 110	5
111 to 150	6
Over 150	One additional toilet for each additional 40 employees

**Note:** A shared bathroom (multiple toilets without enclosures) counts as one toilet no matter how many toilets it contains. In bathrooms used only by men, urinals may be substituted for up to 1/3 of the required toilets.

**You must:**

- (2) Provide toilet paper and a toilet paper roll holder for each toilet.
- (3) Make sure bathrooms are maintained in a clean and sanitary condition.
- (4) Make sure the sewage disposal method does not endanger the health of employees.

**Exemption:** Separate bathrooms for men and women are not required if the bathroom:

- Will only be occupied by one person at a time.
- Can be locked from the inside.
- Contains at least one toilet.

[Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, and 49.17.060. WSR 03-18-090, § 296-800-23020, filed 9/2/03, effective 11/1/03. Statutory Authority: RCW 49.17.010, [49.17].040, and [49.17].050. WSR 02-16-047, § 296-800-23020, filed 8/1/02, effective 10/1/02; WSR 01-11-038, § 296-800-23020, filed 5/9/01, effective 9/1/01.]