



King County

Dow Constantine

King County Executive
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www.kingcounty.gov

August 26, 2021

The Honorable Claudia Balducci
Chair, King County Council
Room 1200
C O U R T H O U S E

Dear Councilmember Balducci:

The enclosed proposed supplemental appropriation Ordinance, if enacted, will provide funding to King County Sheriff's Office (KCSO) to implement the collective bargaining agreement (CBA) with the Puget Sound Police Managers Association (PSPMA) covering majors in the King County Sheriff's Office for the period of January 1, 2021, through December 31, 2022. Proposed legislation ratifying the CBA is transmitted separately from this proposed Ordinance.

This proposed supplemental will provide \$170,000 for pay increases of 3.25 percent effective January 1, 2021, extending through the 2021-2022 Biennium. Wage increases in this contract are linked to the general wage increase (GWI) negotiated with the King County Police Officers Guild (KCPOG), which is under contract through December 31, 2021. If the County and KCPOG reach agreement on 2022 GWI prior to the end of the 2021-2022 Biennium, it could result in increased costs for the Majors bargaining unit. It is possible an additional supplemental could be required for the Majors if the Guild settles prior to 12/31/2022. Approximately 55 percent of the costs of the PSPMA agreement will be reimbursed through payments from KCSO's contract partners.

Adoption of this proposed Ordinance will provide the King County Sheriff's Office with budget authority to provide bargained wages and benefits to our employees who provide essential internal and external customer service on behalf of the Sheriff's Office. The negotiated CBA covers approximately nine employees in the King County Sheriff's Office (KCSO).

The negotiated CBA was reached pursuant to good faith negotiations and collective bargaining between King County and the PSPMA. The CBA has been ratified by the bargaining unit.

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Adoption of this proposed Ordinance advances the King County Strategic Plan goal of efficient, accountable regional and local government.

Thank you for your consideration of this proposed Ordinance. This important legislation supports the valued services the majors provide on behalf of the Sheriff's Office and the communities it serves.

If your staff have questions, please contact Dwight Dively, Director, Office of Performance, Strategy and Budget, at 206-263-9687.

Sincerely,

 for

Dow Constantine
King County Executive

Enclosure

cc: King County Councilmembers
ATTN: Janine Weihe, Interim Chief of Staff
Melani Pedroza, Clerk of the Council
Shannon Braddock, Deputy Chief of Staff, Office of the Executive
Karan Gill, Director, Council Relations, Office of the Executive
Dwight Dively, Director, Office of Performance, Strategy and Budget
Megan Pedersen, Director, Office of Labor Relations