

**Attorney Salary Structure of DPD vs. PAO
Under Proposed New CBAs**

DPD - SEIU			DPD - PDMG			PAO			2015 Salary	
Public Defense Attorney 1	Step		Public Defense Supervisor	Step		Prosecuting Attorney	Step			Increase Over Previous Step
Initial Steps	1					DPA I	1		\$ 61,204	
	2					DPA II	1		\$ 64,821	5.9%
	3					DPA III	1		\$ 74,865	15.5%
	4					DPA IV	1		\$ 85,712	14.5%
	5					DPA V	1		\$ 92,275	7.7%
	6						2		\$ 94,685	2.6%
	7						3		\$ 97,096	2.5%
	8						4		\$ 99,239	2.2%
	9						5		\$ 101,918	2.7%
	10						6		\$ 104,729	2.8%
	11						7		\$ 107,408	2.6%
Senior Level 1	1		Supervisor Level 1	1		Senior DPA I	1		\$ 110,094	2.5%
	2			2			2		\$ 111,471	1.3%
	3			3			3		\$ 112,863	1.2%
	4			4			4		\$ 114,273	1.2%
	5			5			5		\$ 115,703	1.3%
	6			6			6		\$ 117,149	1.2%
	7			7			7		\$ 118,613	1.2%
Senior Level 2	1			8		Senior DPA II	1		\$ 120,095	1.2%
	2			9			2		\$ 121,596	1.3%
	3			10			3		\$ 123,116	1.3%
	4			11			4		\$ 124,655	1.3%
	5			12			5		\$ 126,214	1.3%
Senior Level 3	1		Supervisor Level 2	1		Senior DPA III	1		\$ 127,792	1.3%
	2			2			2		\$ 129,389	1.2%
	3			3			3		\$ 131,006	1.2%
	4			4			4		\$ 132,644	1.3%
	5			5			5		\$ 134,302	1.2%
Senior Level 4	1			6		Senior DPA IV	1		\$ 135,981	1.3%
	2			7			2		\$ 137,681	1.3%
	3			8			3		\$ 139,402	1.2%
	4			9			4		\$ 141,144	1.2%
	5			10			5		\$ 142,908	1.2%
Senior Level 5	1		Supervisor Level 3	1		Senior DPA V	1		\$ 150,054	5.0%
	2			2			2		\$ 151,929	1.2%
	3			3			3		\$ 153,829	1.3%
	4			4			4		\$ 155,752	1.3%
	5			5			5		\$ 157,698	1.2%