



KING COUNTY

1200 King County Courthouse
516 Third Avenue
Seattle, WA 98104

Signature Report

Motion 15852

Proposed No. 2021-0153.1

Sponsors Balducci

1 A MOTION related to Ordinance 19247, declaring the
2 council's policy regarding the application of Ordinance
3 19247.

4 WHEREAS, Ordinance 19247 protects and promotes public peace, health and
5 safety during the coronavirus disease 2019 emergency, proclaimed by the King County
6 executive on March 1, 2020, by requiring grocery businesses located in unincorporated
7 areas of King County to provide hazard pay for grocery employees, thereby
8 compensating those employees for the hazards of working with significant exposure to an
9 infectious disease and increasing retention of employees who provide essential services
10 to local communities, and

11 WHEREAS, Ordinance 19247 took effect on March 22, 2021, and remains in
12 effect until the termination of the King County executive's March 1, 2020, proclamation
13 of emergency in accordance with the proclamation, and

14 WHEREAS, to facilitate implementation of Ordinance 19247, the King County
15 council wishes to declare its policy regarding the application of Ordinance 19247 to
16 grocery employees working at a grocery business in unincorporated King County;

17 NOW, THEREFORE, BE IT MOVED by the Council of King County:

18 The King County council declares that the term "grocery employee" in Ordinance
19 19247 does not include:

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20 A. Employees of a grocery employer, who perform administrative functions that
21 entail regular visits to grocery businesses located in unincorporated King County, but
22 those employees are not based or do not primarily work at any of those locations; and

23 B. Delivery-truck-driver employees of a grocery employer, whose duties
24 primarily involve driving from one grocery business location to another, who are not
25 based at any particular grocery business location, who spend little time in close proximity
26 to grocery employees and whose work does not require them to interact with members of
27 the public; and

28 C. Home delivery truck driver employees of a grocery employer, whose duties
29 primarily involve driving from grocery business locations to fill customers' orders, who
30 are not based at any particular grocery business location, who spend little time in close

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31 proximity to grocery employees and whose work does not require them to interact with
32 members of the public.
33

Motion 15852 was introduced on 3/23/2021 and passed by the Metropolitan King County Council on 3/23/2021, by the following vote:

Yes: 8 - Ms. Balducci, Mr. Dembowski, Ms. Kohl-Welles, Ms. Lambert, Mr. McDermott, Mr. Upthegrove, Mr. von Reichbauer and Mr. Zahilay
No: 1 - Mr. Dunn

KING COUNTY COUNCIL
KING COUNTY, WASHINGTON

DocuSigned by:
Claudia Balducci
7E1C273CE9994B6...

Claudia Balducci, Chair

ATTEST:

DocuSigned by:
Melani Pedroza
8DE1BB375AD3422...

Melani Pedroza, Clerk of the Council

Attachments: None

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Claudia Balducci
 claudia.balducci@kingcounty.gov
 King County General (ITD)
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Signature

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Melani Pedroza
 melani.pedroza@kingcounty.gov
 Clerk of the Council
 King County Council
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