



King County

Dow Constantine

King County Executive

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May 10, 2023

The Honorable Dave Upthegrove
Chair, King County Council
Room 1200
C O U R T H O U S E

Dear Councilmember Upthegrove:

This letter transmits a proposed Ordinance that would, if enacted, ratify a negotiated Memorandum of Agreement (MOA) with the International Brotherhood of Teamsters Local 117 (Teamsters Local 117), the Service Employees International Union Local 925 (SEIU Local 925), and the Professional and Technical Employees Local 17 (PROTEC17), who represent employees in the Behavioral Health and Recovery Division of the Department of Community and Human Services (DCHS). Adoption of this proposed Ordinance will enable King County and DCHS to retain current trained and experienced employees.

This MOA covers 26 non-supervisory staff represented by Teamsters Local 117, 42 non-supervisory staff represented by SEIU Local 925, and four supervisory staff represented by PROTEC17 in the Behavioral Health and Recovery Division of DCHS. The classifications covered under this agreement include Involuntary Commitment Specialist, Involuntary Commitment Supervisor, Chemical Dependency Program Screener, and Chemical Dependency Program Screener – Lead.

DCHS has extended 2023 retention agreements to represented staff who work in the above referenced job classifications due to continuing staffing challenges. This MOA provides a \$4,000 bonus paid in 2023 to bargaining unit employees who maintain employment through December 31, 2023.

These bonuses will be supported by Behavioral Health Workforce Stabilization Funding received by the Behavioral Health and Recovery Division from the Washington State Health Care Authority. No supplemental budget is being requested at this time, however, a request for additional appropriation authority may be included in the second Omnibus Supplemental Budget Ordinance of 2023-2024. A complete breakdown of the costs associated with this agreement is included in the accompanying fiscal note, which has been reviewed by the Office of Performance, Strategy and Budget.

The Honorable Dave Upthegrove

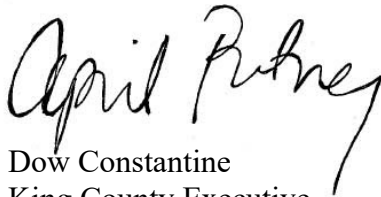
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Thank you for your consideration of this proposed Ordinance. This important legislation will ratify the negotiated MOA, which stabilizes the workforce conditions and provides the competitive wages necessary to recruit and retain supervisory and non-supervisory employees in the Behavioral Health and Recovery Division of the Department of Community and Human Services.

If your staff have any questions, please contact Megan Pedersen, Director, Office of Labor Relations, at 206-263-2898.

Sincerely,

 for
Dow Constantine
King County Executive

Enclosure

cc: King County Councilmembers
ATTN: Stephanie Cirkovich, Chief of Staff
Melani Pedroza, Clerk of the Council
Shannon Braddock, Chief of Staff, Office of the Executive
Karan Gill, Deputy Chief of Staff, Office of the Executive
Mina Hashemi, Council Relations Director, Office of the Executive
Dwight Dively, Director, Office of Performance, Strategy and Budget
Megan Pedersen, Director, Office of Labor Relations