

Lambert moved Amendment 4.
The motion carried.

November 17, 2020

4

Vacation schedule options
study

[ml]

Sponsor: Lambert

Proposed No.: 2020-0306.2

1 **AMENDMENT TO PROPOSED ORDINANCE 2020-0306, VERSION 2**

2 On page 18, line 388, after "Human resources management" strike "\$42,787,000" and
3 insert "\$42,812,000"

4

5 On page 18, after line 389, insert:

6 "P1 PROVIDED THAT:

7 Of this appropriation, \$25,000 shall not be expended or encumbered until the
8 executive transmits a vacation and holiday leave report jointly prepared by the
9 department of human resources and the office of labor relations and a motion that should
10 acknowledge receipt of the report and a motion acknowledging receipt of the report is
11 passed by the council. The motion should reference the subject matter, the proviso's
12 ordinance number, ordinance section and proviso number in both the title and body of the
13 motion.

14 The report shall include, but not be limited to, the following:

15 A. Survey findings from a King County employee survey that shall be
16 conducted to assess county employee interest and solicit feedback regarding an
17 additional vacation leave and holiday leave schedule option or options, such as

18 adding any identified date or dates including holidays of religious or cultural
19 significance; and

20 B. A recommendation on whether an additional vacation leave and
21 holiday leave schedule option or options should move forward and, if
22 recommended to move forward, identify next steps for implementing the
23 recommendation. Any recommendation to move forward shall also identify a
24 potential additional schedule option or options, estimated implementation costs or
25 cost savings, any necessary code change and any other applicable considerations
26 that would be required to implement the recommendation.

27 The executive should electronically file the report and motion required by
28 this proviso no later than December 1, 2021, with the clerk of the council, who
29 shall retain an electronic copy and provide an electronic copy to all
30 councilmembers, the council chief of staff and the lead staff for the budget and
31 fiscal committee, or its successor."

32

33 On page 18, line 392, after "Office of labor relations" strike "\$6,213,000" and insert
34 "\$6,238,000"

35

36 On page 18, after line 393, insert:

37 "P1 PROVIDED THAT:

38 Of this appropriation, \$25,000 shall not be expended or encumbered until the
39 motion required by section 25, Proviso P1, of this ordinance has been adopted by the
40 council."

41

42 **EFFECT:** *Adds \$25,000 to both the Department of Human Resources and the Office*
43 *of Labor Relations and asks the Executive to transmit a report, jointly prepared by the*
44 *Department of Human Resources and the Office of Labor Relations, examining the*
45 *development of vacation and holiday schedule options in addition those currently*
46 *utilized by the County.*