

MEMORANDUM OF UNDERSTANDING
BETWEEN
KING COUNTY
AND

2004-529

SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 925

Extending the Collective Bargaining Agreement covering employees in the King County
Department of Natural Resources and Parks, Parks and Recreation Division
and
Department of Executive Services, Facilities Management Division

King County and the Service Employees International Union, Local 925, having bargained in good faith, hereby agree as follows:

1. The terms of the attached collective bargaining agreement (excluding the "Scale Operator" classifications) that expired December 31, 2003, covering employees within the Departments of Natural Resources and Parks and Executive Services, shall be extended to cover the time period of January 1, 2004 through December 31, 2004.

2. Effective January 1, 2004, all rates of pay in effect on December 31, 2003 will be increased by 2.03%, which is equal to ninety percent (90%) of the increase in the CPI-W, U.S. All Cities Index, September 2002 to September 2003, with a minimum increase of two percent (2%) and a maximum increase of six percent (6%).

APPROVED this 5 day of November, 2004

By [Signature]
King County Executive

For SEIU Local 925:

[Signature]
Tara Jo Heinecke
Union Representative

9/24/04
Date

Attachment: 1/1/01 to 12/31/03 Collective Bargaining Agreement between SEIU and King County (010C0101; 010C0101-Attachment A; 010U0101)

[010] Service Employees International Union, Local 925 - Department of Natural Resources and Parks, Parks and Recreation Division
[012] Service Employees International Union, Local 925 - Custodians - Department of: Executive Services (Facilities Management)
010&012U0104