



King County

Dow Constantine

King County Executive
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February 15, 2019

The Honorable Rod Dembowski
Chair, King County Council
Room 1200
C O U R T H O U S E

Dear Councilmember Dembowski:

In accordance with Proposed Motion 2018-0165, enclosed for consideration and approval by the King County Council is a group motion confirming the appointment of the membership of the King County gender identity and sexual orientation inclusion task force.

The Task Force is a collaborative effort to develop a recommended countywide gender identity and sexual orientation inclusion strategy and work plan to implement the use of an additional gender designation or designations in all appropriate administrative processes in use by county departments. The objectives of the task force are to:

- Review the recently adopted Washington state Board of Health ruling regarding changing the sex designation on birth certificates allowing for a third option to indicate a gender that is not exclusively male or female, and to determine what changes the county may need to make in response to the new ruling;
- Consult with county departments and community groups to assess the current state of questions regarding gender identity and sexual orientation in King County administrative processes, including, but not limited to, forms, questionnaires and interviews;
- Identify administrative processes that are suitable to be modified for gender identity and sexual orientation inclusion while considering potential complications if a process gathers information used by other government agencies;
- Develop a recommended statement of intent to address gender identity and sexual orientation inclusion in identified King County administrative processes;
- Assess the experience of individuals accessing county services and providing requested gender identity and sexual orientation information, including, but not limited to, possible implications of requesting the disclosure of gender identity and sexual orientation information, and identify strengths and weaknesses in the current state of customer service;
- Make training recommendations for county employees to achieve excellent customer service and address concerns of task force members;
- Conduct outreach activities to obtain community and professional input to inform the executive's final, comprehensive report;

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- The task force will develop an initial framework for completing the work described in the motion, including an estimated budget and the executive will transmit the proposed initial framework and a motion approving the initial framework to the council within three months of the task force's first meeting;
- The task force shall deliver a recommended gender identity and sexual orientation inclusion strategy report to the executive and council, including recommendations for action within one year of approval of the initial framework by the council. Interim updates may also be provided as deemed appropriate by the task force or requested by the council.
- The executive shall develop a final, comprehensive report based on the work of the task force, including recommendations on the steps the county can take in addressing gender equity and sexual orientation inclusion within administrative processes and paperwork.
- All required reports shall be transmitted to the Council with a motion that should approve the report.

The following individuals have been appointed to the King County gender identity and sexual orientation inclusion task force, representing the organizations that were recommended to be included in the original motion.

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| • Karter Booher | • Lady Anderson | • Steven Knipp |
| • Matt Landers | • Marsha Botzer | • Jackie Vaughan |
| • Ann McGettigan | • Steven Sawyer | • Lester Munguia |
| • Esther Lucero | • Elayne Wylie | • Leah Rutman |
| • Samantha K'alaag'a | • Colleen Chalmers | • Taffy Maene |
| • Calli Knight | • Jay Osborne | • Isyss Honnen |
| • Lauren Vlas | • Fajer Saeed Ebrahim | |

This appointment request supports the King County Strategic Plan goal of public engagement by expanding opportunities to seek input, listen and respond to residents. If you have any questions about this appointment, please have your staff call Rick Ybarra, liaison for boards & commissions, at 206-263-9651.

Sincerely,



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Enclosures

cc: King County Councilmembers
ATTN: Carolyn Busch, Chief of Staff
Melani Pedroza, Clerk of the Council
Dwight Dively, Director, Office of Performance, Strategy and Budget
Rick Ybarra, Liaison for Boards & Commissions